

Job Description

Job title	Senior Lecturer – Mental Health Nursing and Nursing Associates
School / department	College of Nursing, Midwifery and Health Care
Grade	7
Line manager	Head of Pre-Registration Nursing / Professional Lead for Mental Health Nursing
Responsible for	n/a

Main purpose of the job

To be responsible for leading the development, management and delivery of nursing and healthcare modules and courses within the College of Nursing, Midwifery and Healthcare (CNMH).

Act as a module leader and course leader ensuring a team approach to the development and delivery of courses within CNMH.

The post holder will lead on and contribute to, the delivery, continuing development and integration of nursing and healthcare within modules and courses, offered by the CNMH. Working closely with the senior management and course teams, the post holder will provide support to students undertaking modules and courses at the college and to students/assessors/supervisors in clinical environments.

As a member of the academic team, the post holder will actively engage in the development of the professional, academic, research and scholarly profile of nursing and healthcare in the CNMH.

Key areas of responsibility

Lead on the development, and delivery of modules/courses/interprofessional learning relevant to mental health nursing and cross-field nursing, across the College's pre-registration and post-registration portfolio.

Lead on the development of high-quality teaching and learning materials to support the delivery of the modules and courses.

Deliver innovative and authentic teaching, learning, simulation and assessment strategies that enhance the student learning experience.

Support students throughout their course in a variety of roles including as a course leader/personal tutor/Academic Support Link Tutor and Academic Assessor, monitoring their progression and supporting their key and academic skills development.

Work in partnership with the course team, clinical practice staff and their managers, and service users to deliver high quality modules/courses relevant to the needs of health service users and their carers/families/significant others.

Support engagement with partner Trusts and other stakeholders, and support learners and managers/clinical placement facilitators/assessors and supervisors in practice.

Engage in applied research, professional practice and other scholarly activity in support of the College's academic development programme.

Take responsibility for ensuring one's own academic and professional development within the field of nursing/healthcare and clinical health care is maintained.

Ensure active involvement in the recruitment and selection process of students and all others commensurate with the grade of senior lecturer.

Carry out all necessary administrative responsibilities and participate fully in quality assurance processes within the university.

In addition to the above areas of responsibility the position may be required to undertake any other reasonable duties relating to the broad scope of the position.

Person Specification: Senior Lecturer

Criteria	Essential	Desirable
Qualifications and/or membership of professional bodies	<p>Master's Degree in relevant subject</p> <p>Registration with the NMC as a Mental Health Nurse</p> <p>Teaching qualification recognised by the HEA</p>	<p>PhD/professional doctorate and/or professional qualifications and relevant experience which reflect the nature of the appointment</p> <p>HEA Fellow/Senior Fellow or willing to work towards</p> <p>A publication record, including experience of publishing articles in peer-reviewed journals</p>
Knowledge and experience	<p>Substantial clinical experience in mental health nursing.</p> <p>Experience of teaching in a higher education institution on undergraduate and postgraduate courses</p> <p>Experience of curriculum development and leadership and management of courses</p> <p>Knowledge and understanding of the vital importance of inter-professional working and learning to enhance quality healthcare delivery</p> <p>Experience of working independently, managing time effectively, and prioritising multiple areas of focus with efficiency and precision.</p> <p>Experience in supporting and assessing staff and students undertaking nursing courses and programmes</p> <p>Experience in assessing competencies in practice and supporting Practice Assessors</p> <p>Knowledge of Apprenticeships</p>	<p>Clinical experience in a specialist mental health role.</p> <p>Experience in using simulation and debriefing to facilitate learning</p> <p>Experience of undertaking research/project related activity</p> <p>Experience of leadership or management</p>

Specific skills to the job	<p>Excellent interpersonal skills</p> <p>Leadership and management skills</p> <p>Ability to work alone or as part of a team</p> <p>Decision making and problem solving skills</p> <p>Excellent written, oral and presentation skills</p> <p>Ability to work in a dynamic environment with competing demands.</p> <p>Good organisational and time management skills</p>	Enterprise activity
General skills	<p>Attention to detail and ability to produce high quality written and oral reports</p> <p>Good organisational and time management skills</p>	
Other	IT skills	<p>Use of Virtual learning environment e.g. Blackboard</p> <p>Good knowledge of the evolving and ethical integration of Artificial Intelligence</p>
Disclosure and Barring Scheme	This post requires an enhanced DBS check	
<p>Essential Criteria are those, without which, a candidate would not be able to do the job. Applicants who have not clearly demonstrated in their application that they possess the essential requirements will normally be rejected at the shortlisting stage.</p> <p>Desirable Criteria are those that would be useful for the post holder to possess and will be considered when more than one applicant meets the essential requirements.</p>		